

Message Text

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PAGE 01 STATE 084533
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT
APPROVED BY EUR/EX: JLTULL
EUR/EX:HFWALD
M/MO:DRAMAGE (SUBS)
DESIRED DISTRIBUTION
EUR/EX ONLY

-----077437 011920Z /14

R 010826Z APR 78
FM SECSTATE WASHDC
TO AMEMBASSY PARIS

UNCLAS STATE 084533

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
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PROGRAM	104 (NOTE 1)	97
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FAAS:

..CORE	7	101 (NOTE 2)
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..DAS	4	69
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..SPECIAL	...	2
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SUB-TOTAL	115	269
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OTHER (NOTE 3)	9	87
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TOTAL	124	356
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(NOTE 1) INCLUDES INCREASE OF 4 CONSULAR OFFICER POSITIONS:
PER THE FY 1978 SUPPLEMENTAL BUDGET. THREE FOR PARIS AND
ONE FOR LYON.

(NOTE 2) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS
(TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 3 LOCAL
FAAS (CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLE-
MENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT
REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION
HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR
YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE
HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECT-
ED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 3) CONSISTS OF		NUMBER OF POSITIONS	
.....	AMERICAN	LOCAL
LANGUAGE OFFICER (FSI)	1
REGIONAL FINANCE CENTER (RFC)		6	86
DETAILS TO OTHER AGENCIES (PER)		3	
TOTAL		9	87

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT
LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT
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OF 12 AMERICANS AND 36 LOCALS (ROUNDED TO NEAREST WHOLE
POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS
SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN
PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 11 AMERICAN
POSITIONS, IT ALSO MUST REDUCE 39 LOCAL POSITIONS (36 PLUS
3)

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT
THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS
AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCT-
ION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE
BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN
PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE
I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER
OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT

BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND

III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSI-
TIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED
IN PARAGRAPH ONE ABOVE. COOPER

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